

"You also, like living stones, are being built into a spiritual house to be a Holy priesthood, offering spiritual sacrifices acceptable to God through Jesus Christ." 1 Peter 2:5



Dear Applicant,

Thank you for your interest in Stone Ridge Christian High School. We ask you to join us in prayer as we seek God's will in filling staff positions.

Information

Stone Ridge Christian High School is part of the San Joaquin Valley Christian Schools Association, a non-profit corporation, organized in 1999 for the purpose of establishing an independent Christian high school. Stone Ridge Christian High School opened in the fall of 2001.

Philosophy

We believe the Bible teaches the primary responsibility for education rests upon parents to whom children are entrusted by God. Our purpose is to assist parents in fulfilling this God-given responsibility. The integration of Biblical truth in every academic discipline and in every activity of school is our educational aim.

Accreditation

Our goal is to hold a dual accreditation through Western Association of School and Colleges (WASC) and the Association of Christian Schools International (ACSI). Our teachers are to be credentialed teachers with either ACSI credentials or a state teaching credentials.

Academics

Our goal is to provide excellent academic preparation combined with a strong foundation in moral values. We offer a comprehensive academic program that prepares our students for admission into the college of their choice. Our program includes English, math, science, physical education, social sciences, fine arts, foreign language and various electives. Advanced Placement courses are offered in English, math, and science.

Athletics

We offer a variety of athletic programs at Stone Ridge Christian High School, including football, basketball, golf, baseball, softball, swimming, cheerleading, and volleyball.

We give credit to God for everything that has been accomplished. He has met our needs including staff, finances, students, location etc. We have tremendous support from the community including churches, public schools, and local businesses.

Please complete and return the enclosed application along with your resume and any other required paperwork.

If you would like additional information, please call the school office at (209) 386-0322.

Sandra Mobley
Administrator

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Application for Employment

A. Applicant's Name and Address

Full name: _____

Application Date: _____

Present address: _____

Phone: Home _____ Cell _____ Work _____

List Addresses where you have resided at any time during the past five years:

B. Position Desired

Subject(s) you wish to teach: _____

How did you learn about this position? _____

Can you submit verification of your legal right to work in the U.S.A.? _____

List activities, club, or athletic teams that you would be capable of advising or coaching:

C. Christian Background

_____ I fully support the Statement of Faith as written without mental reservations.

_____ I believe the Bible to be the only inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct.

Denominational preference: _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity? _____

What other Christian service have you done since becoming a Christian?

Describe your routine of personal Bible study and prayer.

D. Professional Qualifications

1. What degree or degrees do you hold? _____

Degree	Date Received	Issuing Institution
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_____	_____	_____
_____	_____	_____
_____	_____	_____

2. Major? _____

3. Minor? _____

4. Sequentially list your teaching experience with the most recent first:

School's Name	Subject/Grade Level	Dates
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_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

5. Do you have an ACSI Teaching Certificate? Yes No

What subject and/or level? _____ Date of Expiration _____

6. Do you have a state teaching credential? Yes No (Attach a photocopy)

What subject and/or level? _____ Date of Expiration _____

7. List other credentials:

8. If you have not completed a credential or certificate program, would you be willing to take the coursework necessary to obtain such? Yes No

E. Personal Philosophy

*On separate paper, please label and succinctly answer the questions below.

1. Why do you wish to teach in a Christian school?
2. What are the main characteristics that distinguish a Christian school from a public school?
3. What do you consider to be the proper classroom atmosphere for learning?
4. What is your philosophy of discipline?
5. What areas do you feel are your strengths? Weaknesses?

F. Employment History

Please start with your current or most recent employer.

1. Employer _____
Position _____ Dates of Employment _____
Address _____
Phone Number _____ Supervisor's Name _____
Reason for leaving _____

2. Employer _____
Position _____ Dates of Employment _____
Address _____
Phone Number _____ Supervisor's Name _____
Reason for leaving _____

3. Employer _____
Position _____ Dates of Employment _____
Address _____
Phone Number _____ Supervisor's Name _____
Reason for leaving _____

4. Have you ever worked under a different name for any of the employers you have listed?
If yes, what was the name? _____

5. Are you holding or have you already signed a contract for next year with any other educational institution? Yes No

G. Personal References

Do not list family members or relatives for references. You will also need to sign the Reference Release Form that is attached and return it with this application. Give three references, one being your current pastor.

Name	Address	Phone	Position
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

H. Professional References

Give three references that are qualified to speak of your professional training and experience.

Name	Address	Phone	Position
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

I. Personal Information

1. Are you presently being investigated or under a procedure to consider your discharge of misconduct by your present employer? Yes No
2. Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer’s sexual misconduct or harassment policy? Yes No
3. Have you ever been charged in civil or criminal proceedings with improprieties regarding children? Yes No
4. Have you ever entered a plea of guilty, a plea of “no contest” (no lo contend ere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? Yes No
5. Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? Yes No
6. Do you have any personal responsibilities or other commitments that may prevent you from meeting this position’s requirements for on-time arrival, attendance, or work schedules? Yes No If yes, explain: _____
7. Do you belong to any professional groups or other organizations that you consider relevant to your ability to perform this job? Yes No If yes, what organization? _____

J. Current Issues

We live in a pluralistic society with many conflicting beliefs and values. As a staff member, you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the views of those that would be Christian role models for our children. Please share your personal convictions as a Christian toward:

1. Wine, beer, and other alcoholic beverages _____

2. Smoking and chewing tobacco _____

3. Marijuana and other non-prescription drugs _____

4. Premarital sex _____

5. Divorce and remarriage _____

6. Abortion _____

7. Homosexuality _____

8. Sexual activity outside Christian marriage _____

9. Gossip _____

10. Lying/cheating _____

Statement of Faith

The basis of Stone Ridge Christian High School is the Word of God as interpreted by the following statement of faith. We believe....

1. God the Father

That God is the Creator and Ruler of the universe. He eternally exists in three persons: the Father, the Son, and the Holy Spirit. These three are co-equal, co-eternal and are one God. (Genesis 1:1,2; Matthew 28:19; John 1:3)

2. God the Son

That Jesus Christ is the Son of God. He is co-equal with the Father and possesses all the attributes of deity. (Matthew 1:22, 23; John 1:1; John 10:30-33)

3. God the Holy Spirit

That the Holy Spirit is co-equal with the Father and is a divine person possessing all of the attributes of God. (John 14:16,17; Acts 5:3,4)

4. The Bible

That the Bible is the inspired, infallible, authoritative, inerrant Word of God. (II Timothy 3:16; II Peter 1:20, 21)

5. Man

That man was made in the spiritual image of God, to be like Him in character. Man's sin has separated him from God. (Genesis 1:27; Romans 3:23)

6. Salvation

That salvation is God's free gift to us but we must accept it by trusting in Jesus Christ as God's offer of forgiveness. (Ephesians 2:8, 9; John 14:1-6)

7. Eternal Destiny

That man was created to exist forever. We either exist eternally separated from God by sin, or eternally with God through forgiveness and salvation. (Revelation 20:15; John 14 1-6)

Applicant's Certification, Agreement, and Authorization to Release Reference Information

I understand that Stone Ridge Christian High School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability. I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Stone Ridge Christian High School to thoroughly interview the references which I have listed, and any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print) _____

Signature of Applicant _____ Date _____

Declaration of Moral Integrity

Our school expects all of its employees and its volunteers with unsupervised access to children, to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at this school, I (print name) _____ recognize, understand, and agree to live by the Christian moral standards of the school.

I declare that during the past year I have not engaged in, at the current time I am not engaging in, and promise that I will not during the term of my employment or volunteering, engage in inappropriate sexual conduct. Inappropriate conduct includes *but is not limited to*, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual or lesbian sexual activity, sexual harassment, use of viewing or pornographic material or websites, or sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian school.

Applicant's signature

Date

Honor marriage, and guard the sacredness of sexual intimacy between wife and husband. God draws a firm line against casual and illicit sex.” Hebrews 13:4

A pupil is not superior to his teacher, but everyone, when completely trained – readjusted, restored, set to rights, and perfected-will be like his teacher. Luke 6:40